

BENTON COUNTY MOSQUITO CONTROL DISTRICT

POSITION CLASSIFICATION

FIELD SUPERVISOR

REPORTS TO: District Manager

SUPERVISES: Seasonal Employees

CLASSIFICATION: Full-time, salaried, non-exempt

HOURS: The employee will work full-time, year-round and as many hours as necessary to complete the job duties. The employee will track the hours worked, and earn compensatory time or overtime pay for all hours worked over 40 hours in a work week.

SCOPE OF POSITION

Directly supervises the complete field program and related support services. Evaluates on a continuing basis the work performed, making adjustments as necessary to insure the success of the control program and compliance with District policies. Exercises independent judgment in hiring, evaluating, transferring, disciplining and discharging employees. Conducts scientific and technical inspections; develops and maintains records to comply with State regulations. Conducts continuing public education programs. Responsible for the District safety program.

ILLUSTRATIVE EXAMPLES OF DUTIES AND RESPONSIBILITIES

(The following list of duties and responsibilities is for illustrative purposes only and does not set forth or attempt to set forth all duties and/or responsibilities encompassed within this position nor is such implied.)

Organizes the field crew into teams. Directs crew members in all aspects of field work.

Responsible for training field staff to load and apply mosquito control products.

Delivers products and equipment to staff as needed.

Organizes aerial applications of larval and adult control products.

Oversees adult mosquito control routes and time schedules.

Inspects vehicles; monitors gas consumption.

Makes crew assignment changes to assure crew cooperation and effectiveness.

Arrange for photographic surveys of problem areas and conducts related scientific/technical investigations.

Available on a 24-hour basis to deal with emergencies. Responsible for safe operations and technical education of employees.

Computer literate and able to effectively use current word processing and spreadsheet software utilized by the District.

Maintains an appropriate inventory of chemical and other essential supplies.

Develops a system of record keeping in compliance with local, state, and federal laws and for control program analysis.

Updates as necessary District map books.

Arranges and staffs exhibits at county fairs and other community events.

Performs other duties as assigned to carry out essential functions.

QUALIFICATIONS AND EXPERIENCE

Incumbent should possess a four-year college degree in a biological science, or a directly related field of study, with a minimum of two years of mosquito or vector control experience in a supervisory role. High school graduation and five or more years of mosquito control experience may be substituted; college training of 30 semester hours may be counted as one half years' experience.

WORKING CONDITIONS

Considerable outside work involving walking through uneven, sloping terrain and underbrush or marshy areas. May lift over 50 pounds. Considerable bending, stooping, squatting and cutting of underbrush. Subject to varying climatic/temperature variations. Physical agility and body strength/condition are necessary to accomplish tasks. Night vision and equilibrium are necessary. Ability to adapt to irregular hours is essential.

LICENSES AND CERTIFICATIONS

Possess a valid Washington Drivers License or be able to obtain same within 30 days of employment.

Ability to obtain Washington State Department of Agriculture Public Health Pest Control and Public Operators licenses within 30 days of employment.